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ABSTRACT

A new system for assessing student ratings of instruction has been implemented at the University of Washington. Two major changes are in evidence. First, there is an explicit recognition that student ratings can and do serve multiple functions, and the same evaluative questions are not necessarily appropriate for each. Secondly, there is an explicit recognition that adequate diagnostic information cannot be efficiently provided instructors with use of a common set of evaluative questions for all classes. Student Rating Forms A through E are appended. (Author/BJG)





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A Brief Description of the Student Ratings Forms
of the University of Washington
Instructional Assessment System

G. M. Gillmore

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Educational Assessment Center Project: 276



A Brief Description of the Student Ratings Forms of the University
of Washington Instructional Assessment System

G. M. Gillmore

Introduction

A new system for assessing student ratings of instruction has been implemented Fall Quarter, 1974, at the University of Washington. The basic data collection device is optically scannable sheets, as in the past; however, two major changes are in evidence. First, there is an explicit recognition that student ratings can and do serve multiple functions, and the same evaluative questions are not necessarily appropriate for each. Secondly, there is an explicit recognition that adequate diagnostic information cannot be efficiently provided instructors with use of a common set of evaluative questions for all classes.

Multiple functions. If we ignore research, an institution of higher learning consists basically of individuals within three groups, administrators, instructors, and students. Each of these groups can make use of student ratings of instruction for its own purposes. Administrators need largely comparative information for rank, pay and tenure decisions, as well as to make decisions about course offerings and teaching assignments. Instructors need information to improve their courses and instructional methods. Students need information to help them choose courses effectively. These three functions could be termed normative, diagnostic, and informative, respectively.

The content of items for each of these functions needs to be somewhat different. For the normative function, items should be very global in nature, implying no basic philosophy of instruction, and allowing little or no possibility of being invalid for a specific class. Otherwise, comparisons among a variety of classes will not be reasonable. For the diagnostic function, items need to relate to what is actually happening within a class, and the results of polling students should potentially have direct implications for improving the course or instruction, or at least in the identification of areas for which one may need



to collect more specific diagnostic information. Finally, informative items should be directed toward those specific aspects of a course or instructor which provide useful information to students when choosing specific courses or programs.

Multiple forms. In almost any instructional setting with more than one instructor, and more than one course, a variety of instructional goals and techniques are readily visible. At a college or university, this is undeniably the case. One set of evaluative questions for diagnostic purposes cannot at once satisfy all types; e.g., a large lecture format and a small seminar format. Several solutions to this problem are available. The extreme solution is to have each instructor choose his own items. This has several shortcomings. First, instructors need to make a serious time commitment to the item selection process. Many are unwilling to allocate their time in this way. Secondly, many instructors lack the expertise to be effective item writers or even choosers. Thirdly, when administering a large program, distinct items for each class present some serious logistic problems. Finally, comparison information is either impossible or extremely expensive to provide. Thus, that solution was rejected at our current level of technology.

Another solution, more common, is for each discipline to have its own form. The potentially large number of distinct disciplines makes this solution unattractive but, more important, the great variety of instructional goals and techniques found within most departments makes this approach hardly a solution at all. The problem of appropriate items seems less a discipline-oriented problem and more an instructional technique problem.

Our approach was to isolate broad course types which cut across discipline lines. An extensive analysis of actual courses yielded five such types, although future analysis may reveal others, and assuredly some classes may not fit well into any category.

The Forms

In our work in developing new instruments for assessing student attitudes toward instruction, we tried to design forms which would make



differentiations among the three functions in terms of 1) directions given students, 2) the content of the items, and 3) what is done with the results. Furthermore, we tried to satisfy the diagnostic function more completely by creating separate forms, each tailored to a broad course type.

Succeeding general instructions and demographic information, the forms contain basically five sections, three primarily for diagnostic feedback for the instructor, one primarily for administrative evaluation, and one primarily for student information. Each section is preceded by brief but distinct directions to students indicating the purpose of the items. The five forms are found in Appendix A. I shall discuss each section in turn.

General items. The items contained in section 1 are designed for the normative function. Notice that the section is brief, having four items, and each iter is very global in nature. The purpose of these items is to gain a very general assessment of students' attitudes toward the course as a whole, the content of the course, and two important components of instruction. These items appear on all forms. Their global nature gives confidence that none are invalid for any class. Also, their inclusion allows comparisons to be made university-wide, college-wide, department-wide, etc. They also allow other comparisons which may have some importance for program evaluation, e.g., one department versus another.

We have chosen the following six response categories for use for these and all other items: Excellent, Very Good, Good, Fair, Poor, Very Poor. These categories were chosen rather than the more common Likert categories, Strongly Agree to Strongly Disagree (at the expense of greater difficulty in writing coherent items), for two reasons. First, actual responses to these categories, and class means, are more readily interpretable. It is easier to understand that on the average you are "good" than you are "agree." Secondly, student ratings have a tendency to bunch up at the favorable end. There is evidence that use of both an Excellent and a Very Good category at the favorable end yield more between class variance, i.e., discrimination, than a four or five point Likert scale.



Diagnostic items. Diagnostic-type items tailored for five basic course types are found in section 2 of each form. These items are meant to help instructors discover weaknesses in their courses and teaching. However, at this level, items are still common within course types, thus allowing normative comparisons with other similar courses. Specific items were determined both by content analyses of courses and by interviews with more than one hundred randomly chosen instructors.

Form A was designed primarily for small lecture-discussion type courses. Items primarily emphasize the clarity and quality of information transmitted, but items dealing with interaction between instructor and student are included as well.

Form B was designed primarily for large lecture-type classes, where little or no in-class interaction between instructor and student is practiced. Thus, items strongly emphasize course organization and information transmitted.

Form C was designed for seminar discussion-type classes which include a minimal amount of formal lecturing by the instructor. The items emphasize quality of discussion as well as course organization and interest level.

The items for Form D are tailored to those classes whose purpose is the teaching of problem-solving or heuristic methods. Clear explanations, dealing with student difficulties and quality of problems are emphasized.

There are classes in a number of disciplines which are skill oriented and in which students get "hands on" experiences related to future occupational demands, e.g., nursing clinical, art studio, social-work field experience, etc. Form E is designed for these classes, with items dealing with the special considerations of this type of course.

Student items. Items to provide student information are found in section 3 of each form. By 'piggy- 'ting" this section onto the form, information for students can be provided rather cheaply. (We still adopt the position that each instructor must approve, in advance, of having these items published for him or her.) Furthermore, it allows selection of items which speak to student concerns. These items are also common to all forms, thus implicitly implying that student concerns do not differ significantly over courses.





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